## IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF SOUTH CAROLINA CHARLESTON DIVISION

Kristin M. Widner,	) C/A No.: 2:14-cv-4243 DCN BM
Plaintiff,	)
vs.	ORDER
Galasso & Sons, LLC, d/b/a Clean Wave Deluxe Car Wash, Inc.; Galasso & Sons, LLC; Clean Wave Deluxe Car Wash, Inc.; Tracy Galasso, individually; and Patrick Galasso, individually,	) ) ) )
Defendant.	) ) _)

The above referenced case is before this court upon the magistrate judge's recommendation that defendants' motion to dismiss be granted, and any state law causes of action, including a claim for breach of contract should be dismissed. It is further recommended that defendants Tracy Galasso and Patrick Galasso be dismissed. It is further recommended that plaintiff's remaining claims for hostile work environment based on her gender and retaliatory discharge in violation of Title VII against cited corporate defendant(s) should be allowed to proceed as two separate claims.

This court is charged with conducting a <u>de novo</u> review of any portion of the magistrate judge's report to which a specific objection is registered, and may accept, reject, or modify, in whole or in part, the recommendations contained in that report. 28 U.S.C. § 636(b)(1). However, absent prompt objection by a dissatisfied party, it appears that Congress did not intend for the district court to review the factual and legal conclusions of the magistrate judge. <u>Thomas v Arn</u>, 474 U.S. 140 (1985). Additionally, any party who fails to file timely, written objections to the magistrate judge's report pursuant to 28 U.S.C. § 636(b)(1) waives the right to raise those

objections at the appellate court level. <u>United States v. Schronce</u>, 727 F.2d 91 (4th Cir. 1984), <u>cert. denied</u>, 467 U.S. 1208 (1984).<sup>1</sup> No objections have been filed to the magistrate judge's report and recommendation.

A <u>de novo</u> review of the record indicates that the magistrate judge's report accurately summarizes this case and the applicable law. Accordingly, the magistrate judge's report and recommendation is **AFFIRMED**, and defendants' motion to dismiss is **GRANTED**. Any state law causes of action, including a claim for breach of contract is **DISMISSED**.

IT IS FURTHER ORDERED that defendants Tracy Galasso and Patrick Galasso are DISMISSED.

IT IS FURTHER ORDERED that plaintiff's remaining claims of hostile work environment based on her gender and retaliatory discharge in violation of Title VII against the cited corporate defendant(s) will proceed as two separate claims.

AND IT IS SO ORDERED.

David C. Norton United States District Judge

October 21, 2015 Charleston, South Carolina

## NOTICE OF RIGHT TO APPEAL

<sup>1</sup>In <u>Wright v. Collins</u>, 766 F.2d 841 (4th Cir. 1985), the court held "that a <u>pro se</u> litigant must receive fair notification of the <u>consequences</u> of failure to object to a magistrate judge's report before such a procedural default will result in waiver of the right to appeal. The notice must be 'sufficiently understandable to one in appellant's circumstances fairly to appraise him of what is required." <u>Id.</u> at 846. Plaintiff was advised in a clear manner that his objections had to be filed within ten (10) days, and he received notice of the <u>consequences</u> at the appellate level of his failure to object to the magistrate judge's report.

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The parties are hereby notified that any right to appeal this Order is governed by Rules 3 and 4 of the Federal Rules of Appellate Procedure.